Form **990-EZ**

Short Form
Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)
Sponsoring organizations, and controlling organizations as defined in section 512(b)(13) must file Form
990 All other organizations with gross receipts less than \$100,000 and total assets less than \$250,000 at the
end of the year may use this form

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150

Open to Public Inspection

		the Treasury ue Service	ı	► The organization n			y use this form s return to satis	fy state repo	orting requiren	nents		Inspection
_				, or tax year begin		July 1		007, and e		June	30	, 20 08
_	Check if a		Please	C Name of organiza								ntification number
	Address o	change	use IRS label or	Yale Figure Skati	ing Club, Inc.					74		3153418
=	Name cha	-	print or	Number and stre		if mail is not	delivered to str	eet address)	Room/suite	E Teleph	none nu	umber
=	Initial retu Terminatio		type. See	80 Killdeer Road						(203)	288-9599
=	Amended		Specific Instruc-	City or town, star	te or country, an	d ZIP + 4				F Group	Exem	ption
	Applicatio	on pending	tions	Hamden, CT 0651	17-3528						er .	
	Secti	ion 501(c)(3) d		ations and 4947(a				st attach	1	unting me		Cash Accrual
			а соп	npleted Schedule	A (Form 990	or 990-EZ)	·		Other	r (specify)	<u> </u>	<u></u>
	A	te: ► <u>http://</u>	huum v	ale edu/vfsr					I			organization
				nly one)— 🔽 501(d			7 4947(2)(1) 0			t required dule B (Fo		cn), 990-EZ, or 990-PF)
_										<u>_</u> _		
				ization chooses to					sipis are nor	many not i	nore u	nan \$25,000 A return is
				ne 9 to determine gr					ead of Form	990-EZ .	▶ \$	78342.33
	art I			nses, and Cha							the in	
	1			s, grants, and sim							1	733.50
	2		•	revenue including							2	66,309.29
	3	•		s and assessmen							3	9,426.00
	4	Investment	•								4	1,211.54
	5a	Gross amo	unt fro	m sale of assets	other than i	nventory		. 5a				
	b	Less cost	or othe	er basis and sale	s expenses			. 5b				
a)	С	Gain or (loss	s) from s	sale of assets othe	r than invento	y Subtract	line 5b from	line 5a (att	ach schedu	le)	5c	0-
Ž	6	Special events and activities (attach schedule) If any amount is from gaming, check here ▶ □								1		
Revenue	а	Gross reve	nue (no	ot including \$		of c	contributions					
œ		reported or						. 6a				
				nses other than f					luna Ga		6c	-0-
	_			ss) from special			Subtract line	7a	ille oa .	662.00	00	
	7a b	Less: cost	_	ventory, less retu de sold				7b		896.80		
	C		~	ess) from sales of							7c	-234.80
	8	Other rever	•		inivolutory c	abiraor iii				∸ 1_ ;	8	-0-
	9_			dd lines 1, 2, 3,	4, 5c, 6c, 7c	, and 8.	F	ECEI	VED.	. ▶	9_	77,445.53
,	10	Grants and	l sımıla	r amounts paid (attach sched	lule) .				<u> S </u> .	10	
	11	Benefits pa	ald to c	or for members .			. 1	5	2008 ·	이 .	11	2,917.50
es	12	Salaries, ot	ther co	mpensation, and	l employee b	enefits	. 181 ()Ci i j	7000]· [<u>3</u>]	12	5,415 86
eus	13	Professiona	al fees	and other payme	ents to indep	endent co	ontractors			ا . ا= بـ	13	17,954.43
Expenses	14	, ,		utilities, and mai			. 1	GDE	N, UT	ا ٠ لنــنـ	14	49,225.00
-	15	Printing, pu	ublicati	ons, postage, an describe ▶ Bau	d shipping.	i	منساني	1	2.10.12	المنتقون	16	4,021.52 1,046.28
	16 17	Other expe	enses (d	describe Figur Add lines 10 thro	i k ters bru Duah 16		Mice Sappli				17	80,580.59
_	18			for the year Su							18	(3,135.06)
Net Assets				nd balances at b				 Jumn (Δ)\		· · ·		(2,122.00)
Ass	19			nd balances at b e reported on pri					(must agr		19	31,394 07
et	20	-	_	net assets or fur	•	•				1	20	
Z	21			d balances at en							21	28,259.01
Pa	rt II	Balance S	Sheets	s—If Total assets	s on line 25,	column (E	3) are \$250,0	000 or mo	re, file Fori	m 990 ins	stead o	of Form 990-EZ.
			(S	See page 60 of th	ne instruction	s)			(A) Be	ginning of y	ear	(B) End of year
22	Casi	h, savings, a	and inv	estments						30,530.	\rightarrow	
23	Land	d and building	ngs .								0 23	
24			scribe	Equipment, pr	epaid expense	s, account	s receivable.)			68 24	
25	Tota	al assets .			anabla e					31,868.		
26				Accounts pa				21)		473.	_	
27				lances (line 27 d					Cat No.	31,394.	0/ 27	28,259.01 Form 990-F7 (2007)

COLL	1 990-EZ (2007)						P	age Z
Pa	rt III Statement of Program Service Accom	plishments (See page 60	of the instruction	ns.) skati		Expen		
Wh:	at is the organization's primary exempt purpose?	fucational & Recreati	onal program	ns In A		uired fo (4) org		
Des	cribe what was achieved in carrying out the organization	ation's exempt purposes. In	a clear and cond	ise manner,	and	4947(a)	(1) tru	usts,
des	cribe the services provided, the number of persons ber	nefited, or other relevant info	rmation for each p	rogram title	optic	nal for	others	,)
28	Instrution and practice ice for fall and spring seasons a	nd special events (party, show	v)					
	Club has 235 members (185 basic skills, 50 advanced)							
					1 1			
	(Grants \$) If this amount inclu	udes foreign grants, check	here	. ▶ 🗆	28a		53,5€	60.22
29	Run a member club of United States Figure Skating: (Adm	ninistrative assistant, publici	ty, dues for nationa	ıl				
	organization for club and for each individual, office exp	omeocl						
	(Grants \$) If this amount inclu	udes foreign grants, check	here	. ▶ 🗆	29a		28,43	38.09
30								
					1			
	(Grants \$) If this amount inclu	udes foreign grants, check	here	. ▶ 🗆	30a			
	Other program services (attach schedule)							
	• •	udes foreign grants, check	here	. • 🗆	31a			
	Total program service expenses. Add lines 28a th			•	32		81,99	98.31
	Irt IV List of Officers, Directors, Trustees, and Key			d. See page 6		e instru		_
		(B) Title and average	(C) Compensation	(D) Contributio	ns to	(E) !	Expense	e
	(A) Name and address	hours per week devoted to position	(If not paid, enter -0)	employee benefit deferred comper			ount an	
Jin	nin Wang				-			
	D Wintergreen Ave., Hamden, CT 06514	President (2 5 hrs/wk)	-0-		-0-			-0-
	berta Nesheim			-	 +			
	Vhiting Court , Northford, CT 06472	Vice President, Basic	-0-		-0-			-0-
	P. Ma	Skills Chaux C4 hrs/wk) 					
	9 Northford Road , Branford, CT 06405	Vice President (.5 hr/wk)	-0-		-0-			-0-
10.	Notation Room , Diamora, 01 00400					_		
Sec	e attachment A for the rest.							
_	rt V Other Information (Note the statemen	it requirement in Genera	Linstruction V.)				Yes	No
						T		
33	Did the organization make a change in its activities	es or methods of conducting	ig activities? if "Y	es," attach a	l	33	.	1
	detailed statement of each change					1		
34	Were any changes made to the organizing or gov		reported to the IF	S? If "Yes,"		34		ĺ
	, ,				• •	154	<u>*</u>	
35	If the organization had income from business activities, s				not	1.500	¥2.	
	reported on Form 990-T, attach a statement explaining y							
а	Did the organization have unrelated business gros		e or 6033(e) notice	e, reporting,	and	35a	,	1
	proxy tax requirements?				• •	35b		
	If "Yes," has it filed a tax return on Form 990-T for					000	-+	
36	Was there a liquidation, dissolution, termination, o	or substantial contraction d	uring the year? If	res, attac	n a	36	,	J
07-	statement		structions. ▶ 37	 al	· · ·			
	Enter amount of political expenditures, direct or ind					37b	,	ĺ
	Did the organization file Form 1120-POL for this	•		• • • •		9 37		
38a	Did the organization borrow from, or make any loa					383	. 1	1
_	any such loans made in a prior year and still unpa		-	return? .		38a		
b	o If "Yes," attach the schedule specified in the line		r the amount 38	h				
	involved			<u> </u>		- "	.	į .
39	501(c)(7) organizations Enter	m lima O	20.	<u>.</u>			1	. (
	Initiation fees and capital contributions included of Gross receipts, included on line 9, for public use		39			-{		
	Gross receipts, included on line 9, for public use	or ciub facilities	39	<u> </u>		لبيل		

_	•
Page	٠

- 01111	330-LZ	. (2007)				'	age C		
Par	t V	Other Information (Note the statement requirement in General Instruction	V.) <i>(Con</i>	tinued)					
40a		c)(3) organizations. Enter amount of tax imposed on the organization during the year u on 4911 ▶; section 4912 ▶; section 4955 ▶			_		T		
b	501(c)	c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit tr	ansaction	during th	ne 40t	Yes	No		
	year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach an explanation								
	the ye	r amount of tax imposed on organization managers or disqualified persons during rear under sections 4912, 4955, and 4958	· 						
		r amount of tax on line 40c reimbursed by the organization $\ldots \ldots \ldots$							
е		rganizations. At any time during the tax year, was the organization a party to a prohibitaction?	ted tax s	helter	40€		1		
41	List th	he states with which a copy of this return is filed. ▶ None.							
42a	The b	books are in care of ► Alice E. Fischer Te	lephone	no. 🕨 ("		288-95	99		
	Locat	ted at ▶ 80 Killdeer Road, Hamden, CT	ZIP +	4 🕨	0651	3528			
b		ny time during the calendar year, did the organization have an interest in or a signatur				\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	No		
	over a financial account in a foreign country (such as a bank account, securities account, or other financial								
	accou	,			42t	'	 		
		es," enter the name of the foreign country			-		Ì		
		the instructions for exceptions and filing requirements for Form TD F 90-22.1.			420	.			
С		by time during the calendar year, did the organization maintain an office outside of the	05?		. (720	ــــــــــــــــــــــــــــــــــــــ			
43		es," enter the name of the foreign country	neck her		_		▶ □		
70		enter the amount of tax-exempt interest received or accrued during the tax year				• •			
Plea Sign)	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all in Signature of officer Alice E. Fischer, Treasurer	formation of	of which pro	the best of eparer has a	my knov	wledge wledge		
		Type or print name and title							
Paid Prena	arer's	Preparer's signature Date Check self-emplo	ved ► □	Preparer's	SSN or PTIN	See Gen	Inst X)		
Use (Firm's name (or yours if self-employed),	EIN	>	;				
	Jy	address, and ZIP + 4	Phone n	0 ▶ ()				
					Form 99	90-EZ	(2007)		

SCHEDULE A

(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)
(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

Employer identification number

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

Compensation of the Five Hig (See page 1 of the instructions.	hest Paid Employees O List each one. If there ar	ther Than Offic re none, enter "N	ers, Directors, a None.")	nd Trustees
(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Mary D'Agostino 19 Douglas Drive, Hamden, CT 06518	- Assistant, averaged 7,2 hours/wk	4426.68	-0-	-0-
We have no other employees.				
	-			
	-			
	-			
Total number of other employees paid over \$50,000 .	>			
Part II-A Compensation of the Five High (See page 2 of the instructions. Li				
(a) Name and address of each independent contract	 		of service	(c) Compensation
None. (All our contractors earn far less than \$50,00	0)	Basic skills skatin	g lessons	\$33 to \$50 /hour
7.1				
Total number of others receiving over \$50,000 for professional services	_			
Part II-B Compensation of the Five High (List each contractor who perford firms. If there are none, enter "N	med services other than p	orofessional serv		lividuals or
(a) Name and address of each independent contract			of service	(c) Compensation
None.				
				
Total number of other contractors receiving over \$50,000 for other services				

_			
۲a	a	е.	4

_			
Par	Statements About Activities (See page 2 of the instructions.)	Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities * (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B)		✓
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities		
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions)		
а	Sale, exchange, or leasing of property?		1
h	Lending of money or other extension of credit?		1
	Estimated of the extension of clocks.	√	
С	Furnishing of goods, services, or facilities? . See Attachment A, bottom of page 20		
d	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	√	
e	Transfer of any part of its income or assets?		1
3а	Did the organization make grants for scholarships, fellowships, student loans, etc ? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments)		1
b	Did the organization have a section 403(b) annuity plan for its employees?		✓_
С	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement 3c		✓_
d	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services? . 3d		✓_
4a	Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g If "No," complete		
b	lines 4f and 4g		√
С	Did the organization make a distribution to a donor, donor advisor, or related person?		1
d	Enter the total number of donor advised funds owned at the end of the tax year		-0-
е	Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year •		-0-
f	Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts		-0-
g	Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year		-0-

Pa	rt \	Reason for Non-Private	Foundation S	Status (See pages 4	through 8 o	f the instruc	tions.)	
l ce	rtify i	that the organization is not a priva	te foundation bed	ause it is (Please check	only ONE ap	plicable box)		
5		A church, convention of churches						
6	6 A school Section 170(b)(1)(A)(ii) (Also complete Part V)							
7		A hospital or a cooperative hospi	tal service organi:	zation Section 170(b)(1)((A)(III)			
8		A federal, state, or local governm	ent or governmer	ntal unit Section 170(b)(1)(A)(v)			
9		A medical research organization of and state ▶			ction 170(b)(1)	(A)(III) Enter th	e hospital's name, city,	
10		An organization operated for the b (Also complete the Support Scheo	_	or university owned or op	perated by a go	overnmental un	nit Section 170(b)(1)(A)(iv)	
11a	1a An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)							
11b		A community trust Section 170(b)(1)(A)(vi) (Also co	omplete the Support Sc	hedule in Part	IV-A)		
12	Ø	An organization that normally receifrom activities related to its charitation gross investment income ar organization after June 30, 1975	able, etc , function ad unrelated busi	ns—subject to certain ex ness taxable income (les	ceptions, and ss section 511	(2) no more the tax) from bus	nan 331/3 % of its support sinesses acquired by the	
13		An organization that is not control requirements of section 509(a)(3)					and otherwise meets the	
		☐ Type II	☐Type I	III-Functionally Integrate	ed [Type III-Othe	er	
		Provide the following info	rmation about th	ne supported organizat	ions. (See pag	e 8 of the inst	ructions)	
Na	ame((a) s) of supported organization(s)	(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	Is the su organization the sup organiz	d) upported on listed in oporting zation's documents?	(e) Amount of support	
					Yes	No		
	_							
Tota	11	<u> </u>	<u></u>	<u> </u>	· <u> · · ·</u>	<u> ▶</u>	<u></u>	
14		An organization organized and op-	perated to test for	public safety Section 5	09(a)(4) (See	page 8 of the	instructions)	

	TIV-A Support Schedule (Complete only E: You may use the worksheet in the instructions					accounting.
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
15	Gifts, grants, and contributions received (Do	(4, 100	(5),555	(0, 200	(4,400	(0) 10111
	not include unusual grants See line 28).					
16	Membership fees received	11511	9432	10620	7715	39278
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose.	69418.6	63976	53599	64371	251365
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	1195.39	232	0	0	1427.39
19	Net income from unrelated business activities not included in line 18,	850	0	0	0	850
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf	0	0	0	0	0
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.	0	0	0	o	o
22	Other income Attach a schedule Do not	- 				<u>-</u>
22	include gain or (loss) from sale of capital assets	91	25	0	0	116
23	Total of lines 15 through 22	83066	73665	64219	72086	293036
24	Line 23 minus line 17	13647.4	9689	10620	7715	41671.4
25	Enter 1% of line 23	830.66	736 65	642.19	720.86	
26	Organizations described on lines 10 or 11:	a Enter 2% of	amount in columi	n (e), line 24	▶ 26a	
b	Prepare a list for your records to show the nar governmental unit or publicly supported organiz amount shown in line 26a Do not file this list w	ne of and amount zation) whose tota i th your return. Er	contributed by early gifts for 2003 that the total of all	each person (other crough 2006 exce these excess arr	er than a eeded the nounts > 26b	
_	Total support for section 509(a)(1) test Enter II				▶ 26c	
d						-
e	Public support (line 26c minus line 26d total)					
f	Public support percentage (line 26e (numera	ator) divided by	ine 26c (denomi	nator))	▶ 26f	%
27 b	Organizations described on line 12: a Forgerson," prepare a list for your records to show Do not file this list with your return. Enter the (2006) (2005) For any amount included in line 17 that was received show the name of, and amount received for each (Include in the list organizations described in lines)	the name of, and e sum of such am ved from each per year, that was mor	total amounts recondunts for each y (2004)son (other than "die than the larger of	erived in each year ear isqualified person of (1) the amount	ar from, each "dis . (2003) s"), prepare a list on line 25 for the	qualified person " for your records to year or (2) \$5,000
	the difference between the amount received and amounts) for each year (2006)	the larger amount	described in (1)	or (2), enter the s	um of these differ	ences (the excess
c	Add Amounts from column (e) for lines 15 20 Add Line 27a total -0-	<u>-0-</u> -0-	16 392	<u>-0-</u>	. ▶ 27c	290643
d	Add Line 27a total	and line 27b total		<u>-0-</u>	▶ 27d	-0-
е	Public support (line 27c total minus line 27d to	tal)			▶ <u>27e</u>	290643
f	Total support for section 509(a)(2) test Enter a	mount from line 2	3, column (e) .	. ► 27f	293036	
g	Public support percentage (line 27e (numera					99.2 %
<u>h</u>	Investment income percentage (line 18, colu				75	.5 %
28	Unusual Grants: For an organization describe prepare a list for your records to show, for eadscription of the nature of the grant Do not f	ch year, the name	e of the contribut	tor, the date and	amount of the	grant, and a brief

Pa	rt VI		n Regarding T ganizations (Se				Relationship	s With	Nonc	hari	table
51		the reporting orgai	•		•	_				d in s	ection
а		nsfers from the rep								Yes	No
_		•						[51a(i)		✓
	• • •	0.11							a(ii)		√
h	٠,,	er transactions						· [
_		Sales or exchange	es of assets with a	noncharitable e	exempt organiza	tion			b(i)	!	✓
	• • •	Purchases of asse			. •			· [b(ii)		√
		Rental of facilities		•	•			· · · · · ·	b(iii)		1
	(iv)		rrangements						b(iv)		✓
		Loans or loan gua							b(v)		\
		Performance of se							b(vi)		√ _
С		ring of facilities, eq			-			. L	С		✓
d	goo	e answer to any of ds, other assets, o saction or sharing a	r services given by	the reporting	organization If the	he organization r	eceived less th	an fair ma	arket v	value alue (of the
Line	a)	(b) Amount involved	Name of pond	(c) charitable exempt o	rganization	Description of tra	(d) ansfers, transactio	ne and shar	una arra	nneme	ents
	- 110	Allouit involved	Name of hone	Charlable exempt o	ngariization	Description of the	ansiers, transactio		ing and		
											
									_		
				_ _				<u> </u>			
											
											
			<u> </u>			i					
	des	ne organization direction 50 cribed in section 50 es," complete the	01(c) of the Code (other than secti			xempt organiz	ations . ► □] Yes	Z	No_
		(a)	-1		b)		(c)				
	_	Name of organiz	ation	Type or o	rganization		Description of r	elationship			
											
				<u> </u>			 -	 -			
		 	·····								
											
				-		ļ <u>-</u>					
											
						I					

Yale Figure Skatin	g Club			2007	7-08 Fisc	al Year
Attachment A	to Form 990-EZ					
Part IV. List of Off	icers, Directors, Truste	es, and Key En	nployee	es r		
Continuation of list; th	e first three officers are list	ted on Forrm 990	ΞZ			
(A)	(A)	(B)	(B)	(C)	(D)	(E)
Name	Address	Office held	Hours / week	Compen- sation	Benefits	Allow- ances
Alice Fischer	80 Killdeer Road, Hamden, CT 06517	Treasurer	3.0	-0-	-0-	-0-
Mary Lee	70 Lyon Street, New Haven, CT 06511	Membership	30	- 0-	-0-	-0-
Bonnie Collier	344 West River Road, Orange, CT 06477	Test Chair	1.0	-0-	-0-	-0-
Martina Brueckner	16 Beechwood Road, Woodbridge, CT 06525	Director	0.5	-0-	-0-	-0-
Michael Fischer	80 Killdeer Road, Hamden, CT 06517	Director	2.0	-0-	-0-	-0-
Eugene Chin	76 Augusta Drive Milford, CT 06461	Director	0.5	- 0-	-0-	-0-
Bradley Baker	14 Lucas Circle Newington, CTT 06111	Director	0.5	-0-	-0-	-0-
Source Principles, consults was another printing						
Part III, question 2c	Furnishing of goods, serv		Anadot mater as 1914 season			
	icers and directors subscri				club. In all	cases,
they pay the same	subscription and members	snip tees as other	club me	mbers.		<u> </u>
Part III, question 2d	Payment of compensatio					
C.,	e of the directors works for		·· ···········		· · · · · · · · · · · · · · · · · · ·	_
p	club coach on the basis of					She
,	n groups on the basis of he	er skills and availa	bility, an	our needs.	There is	no
preferential treatme	ent of any sort.		.i	<u> </u>	1	

BYLAWS

YALE FIGURE SKATING CLUB, INC.

I. NAME

The name of this organization is the Yale Figure Skating Club, Inc. For all purposes this name may be abbreviated to read "YFSC."

II. ORGANIZATION

The YFSC is a nonstock nonprofit corporation organized under the Connecticut Revised Nonstock Corporation Act. Prior to its incorporation in 2005, the YFSC was an unincorporated association affiliated with the Yale University Department of Athletics, Physical Education, and Recreation, as constituted by the Yale University Treasurer in 1974; after its incorporation it continues to be affiliated with Yale University and is tax exempt under section 501(c)(3) of the Internal Revenue Code of 1986 and publicly-supported under section 509(a)(2). It is a Member Club of the United States Figure Skating Association ("USFSA") as of May 9, 1975.

III. PURPOSE

The purpose of the YFSC shall be to promote figure skating at Yale University, to support and further the educational purposes and activities of Yale University, to organize regular sessions for figure skating, and to arrange for skating instruction and USFSA tests.

IV. MEMBERSHIP, DUES, & FEES

<u>Section 4.1 Classes of Members</u>. There shall be four classes of members: Home Club Members (Yale Affiliation), Home Club Members (Community), Non-Home Club Members (Yale Affiliation), and Non-Home Club Members (Community).

- 4.1.1 Home Club Members. Home Club Membership shall be open to individuals who have registered with the USFSA as a YFSC Home Club Member or a Basic Skills member. Each Home Club Member who is 18 years of age or older and in good standing shall be entitled to one (1) vote on each matter. Each such Home Club Member shall be referred to in these Bylaws as a "voting member." Voting members may not designate any other figure skating club as a "home club" as permitted by USFSA. There shall be two kinds of Home Club Members as follows:
- (a) Home Club Members (Yale Affiliation). This membership category shall be open to Yale faculty, retired faculty, students, alumni, fellows, employees, retired employees, their spouses and children, and other individuals directly associated with Yale University. Home Club Members (Yale Affiliation) shall pay annual dues in an amount set by the Board of Directors from time to time and shall be subject to such other rules as the Board of Directors shall establish.

- (b) <u>Home Club Members (Community)</u>. This membership category shall be open to other individuals with an interest in figure skating at Yale University at the discretion of the Board of Directors. Home Club Members (Community) shall pay annual dues in an amount set by the Board of Directors from time to time and shall be subject to such other rules as the Board of Directors shall establish.
- **4.1.2** Non-Home Club Members. Non-Home Club Membership shall be open to those other individuals who have an interest in furthering the purposes of YFSC but who have designated another figure skating club as their "home club" for purposes of USFSA. There shall be two kinds of Non-Home Club Members as follows:
- shall be open to Yale faculty, students, alumni, fellows, employees, their spouses and children, and other individuals directly associated with Yale University. Non-Home Club Members (Yale) shall pay annual dues in an amount set by the Board of Directors from time to time and shall be subject to such other rules as the Board of Directors shall establish.
- (b) Non-Home Club Members (Community). This membership category shall be open to other individuals with an interest in figure skating at Yale University at the discretion of the Board of Directors. Non-Home Club Members (Community) shall pay annual dues in an amount set by the Board of Directors from time to time and shall be subject to such other rules as the Board of Directors shall establish.
- <u>Section 4.2 USFSA Rules and Regulations</u>. All YFSC Members are subject to current USFSA rules and regulations regarding compulsory membership in USFSA. Any YFSC Member may join USFSA as a YFSC "home club" member as permitted by USFSA.
- Section 4.3 Meetings of Home Club Members. Meetings of Home Club Members shall be held from time to time as provided below. The Annual Meeting shall generally be held each year at such time and place as the Board of Directors shall designate. Special Meetings may be called at any time by the President or the Board and shall be called upon receipt of a request in writing signed by 10% of the voting membership.

Written notice of the time and place of each meeting shall be given to YFSC voting members at least ten (10) days in advance of a meeting. Written notice includes notice by mail or through personal delivery and electronic transmissions, including facsimile and e-mail.

Section 4.4 Quorum and Voting. Each YFSC voting member shall have one vote. Those voting members present at a duly noticed meeting shall constitute a quorum, and a majority vote by those present and voting shall carry a motion, unless a greater vote is required by law, the Certificate of Incorporation, or these Bylaws.

<u>Section 4.5 Fees</u>. Members and guests may participate in programs offered by YFSC. The Board may adopt and revise from time to time a fee schedule for participation in programs. The schedule may in the discretion of the Board vary according to the class of member and for nonmembers.

V. BOARD OF DIRECTORS

<u>Section 5.1 Duties and Composition of Board</u>. The YFSC shall be managed by its Board of Directors ("Board") in accordance with the YFSC Certificate of Incorporation and Bylaws and also with USFSA Bylaws. The Board, in consultation with the Yale University Department of Athletics, shall be responsible for the appointment of skating instructors, the designation of times for YFSC skating sessions, and the assignment of responsibility for the conduct at these sessions.

The YFSC Board shall be composed of between eight (8) and twelve (12) Directors. Up to eleven (11) Directors shall be elected (the "elected Directors"). In addition, one (1) Director shall be appointed by the Secretary of Yale University or the Secretary's designee.

Each elected Director must be a voting member of YFSC, and a majority of the elected Directors must be Home Club Members (Yale Affiliation).

Section 5.2 Nominations, Elections & Terms of Office

Elections shall be held in odd-numbered years. The President shall appoint a Nominating Committee consisting of between four (4) to seven (7) members. The YFSC Director appointed by the Secretary of Yale University or the Secretary's Delegate shall be a member of the Nominating Committee, and the other members of the Nominating Committee shall be YFSC voting members. In addition, at least one (1) member of the Nominating Committee must not be a current Director.

The President shall cause written notice of the appointment of the Nominating Committee to be given to voting members at least one month prior to the Annual Meeting of the Membership. The notice shall include a request for suggestions for individuals to be considered for nomination as Directors. Any such suggestions must be promptly submitted to the Nominating Committee. The Nominating Committee shall thereafter prepare a slate of nominees for election to the Board as Directors. This slate of nominees shall be included in the notice of the Annual Meeting sent to YFSC voting members.

At the Annual Meeting, the Chair of the Nominating Committee shall place in nomination the slate of nominees for election as Directors. Nominations shall be accepted from the floor. The Directors shall then be elected by ballot of YFSC voting members. The 11 nominees with the highest number of votes shall be elected, provided that if there are fewer than 11 nominees, all eligible individuals who are nominated shall be elected, and further provided that the composition of the Board meets the requirement that a majority of the Directors be Home Club Members (Yale Affiliation). If it does not, the Yale-affiliated individual with the next highest number of votes will replace the non-Yale-affiliated individual who would otherwise have been elected but had the least number of votes, and so forth, until a majority of the Directors are Home Club Members (Yale Affiliation), and further provided that, if in order to achieve a majority of Yale-affiliated directors,

the size of the Board must be reduced below 11, the number of elected Directors shall be reduced to such number as shall result in a majority of Yale-affiliated Directors.

Each elected Director shall hold office for two years from the date of the Annual Meeting at which the Director is elected. If a vacancy should occur, such vacancy shall be filled for the remainder of the term by vote of the Board of Directors.

Section 5.3 Meetings of the Board

Regular Meetings of the Board shall be held in order to transact the business of the Board. Notice stating the place, day and hour of the meeting shall be given by personal delivery, mail, telephone, or electronic transmission to each Director not less than three (3) but not more than forty (40) days before the date on which the meeting is to be held, provided that no notice need be given of regular meetings held in accordance with a schedule determined by the Board. In addition, in the case of a special meeting, the purpose or purposes for which the meeting is called shall be included in the notice.

Notice may be waived in writing by any Director either before or after the meeting. Attendance at any meeting by a Director shall be deemed to be a waiver of notice unless the Director attends to object to the transaction of business because the meeting is not lawfully convened and the Director does not thereafter vote for or assent to action taken at the meeting.

In any case in which written notice to the Board of Directors is required, such notice may be given by mail, personal delivery of a written document, or electronic transmissions, including facsimile and e-mail.

The presence of five (5) members of the Board at any properly called Board meeting shall be considered a quorum, and the act of a majority of those Directors present at any meeting at which there is a quorum shall be the act of the Board, unless the act of a greater number is required by law, the Certificate of Incorporation, or these Bylaws.

The conduct of meetings shall be in accordance with generally accepted parliamentary procedures (for example, Robert's Rules of Order, Revised).

Section 5.4 Resignation, Removal and Vacancies

Any elected Director may resign at any time by giving written notice to the President or the Secretary. The formal acceptance of such resignation shall not be necessary to make it effective. A resignation is effective when the notice is delivered unless the notice specifies a later effect date.

Any elected Director may be removed with or without cause by majority vote of the Directors present and voting at a meeting at which a quorum is present. An elected Director may also be removed with or without cause by majority vote of the voting members present and voting at a meeting at which a quorum is present. The notice of any meeting at which removal will be considered, whether a meeting of the Board or of the voting members, must state that a purpose of the meeting is to consider the removal of the elected Director.

A vacancy on the Board may be filled for the unexpired portion of an elected Director's term by the Board at any time.

The Director appointed by the Secretary of Yale University or the Secretary's designee may be removed and replaced at any time and for any reason by the Secretary or the Secretary's designee.

If, by reason of the death, incapacity, resignation or removal of a Director or for any other reason, elected Directors who are Home Club Members (Yale Affiliation) do not constitute a majority of the elected Directors on the Board, the Board shall take prompt action to restore the majority. The validity of any action taken by the Board in the interim shall not be affected, provided that a majority of those elected Directors who are Home Club Members (Yale Affiliation) who are present at a meeting at which the action is taken or who voted on the action shall have approved.

VI. OFFICERS AND DUTIES OF OFFICERS

Section 6.1 Designation, Election, and Term. The officers of YFSC shall consist of a President, one or more Vice-Presidents, Secretary, Treasurer, Membership Chairman, Test Chairman, and such other officers as the Board, in its discretion, may determine from time to time. Each officer shall be elected from among the Directors at its annual organizational meeting for a term of two years and shall serve until a successor is elected.

Section 6.2 Duties of Officers. The President shall see that the YFSC's agreements with Yale University are carried out and shall preside at meetings. The President may appoint an officer to act as liaison between the YFSC and the Yale University Department of Athletics. The Vice-Presidents shall assist the President and officiate in his/her absence. The Secretary shall be responsible for notifying YFSC members of club activities and for keeping records of the activities and business of the club. The Treasurer shall keep the monies of the club in accordance with good financial procedures and shall pay legitimate bills of YFSC. The Membership Chairman shall maintain membership records and mailing lists for YFSC and convey required membership data to the USFSA. The Test Chairman shall be responsible for arranging test sessions and keeping test results as well as all other duties as described in the current USFSA Rulebook.

<u>Section 6.3 Resignation, Removal, and Vacancies</u>. Any officer may resign at any time by giving written notice to the President or the Secretary. The formal acceptance of such resignation shall not be necessary to make it effective. A resignation is effective when the notice is delivered unless the notice specifies a later effect date.

Any officer may be removed by majority vote of the Directors at a meeting, a quorum being present, whenever, in the Board's sole judgment, the best interests of YFSC are served thereby.

A vacancy in any office may be filled for the unexpired portion of the term by the Board at any time

All officers shall report at the Annual Meeting of the voting members or upon the request of the President.

VII. CONFLICT RESOLUTION

If any member of the Club has a complaint against another member of the Club for an infraction of any Bylaw, rule, policy or procedure of the Club, other than skating rules, they may file a complaint in writing to the Board of Directors of the Club. Such complaints will be investigated and resolved according to the Club's conflict resolution policy that the Club is required to adopt and have in effect in accordance with the Bylaws of USFSA.

VIII. USFSA DELEGATES

Appointed Delegates to the Governing Council of USFSA must be YFSC voting members and must maintain amateur status.

IX. TESTS & COMPETITIONS

The YFSC shall aim to provide instruction and opportunities for practice for YFSC members interested in taking the tests or entering the competitions of the USFSA.

X. AMENDMENTS

These Bylaws may be amended by majority vote of those YFSC voting members present and voting at any properly called membership meeting, provided that notice of the general nature of the proposed amendments shall have been given to the voting membership at least one month in advance of that meeting, and provided that the Board of Directors shall have recommended the change(s).

XI. CONFLICTS OF INTEREST

A Director shall disclose to the Board any interest the Director may have in a transaction or matter, and no Director shall vote on any matter that would involve a conflict of interest. In the event that a Director questions whether such a conflict of interest exists, the issue shall be decided by a majority vote of the Directors present at the meeting and voting, provided that the Director in question shall not vote and shall not be counted towards the quorum.

The provisions of Chapter 602F of the Connecticut General Statutes and other relevant statutes shall be utilized by the Board in identifying and resolving issues of conflicts of interest and loyalty and ethical matters. The Board may develop more restrictive and additional protocols on conflicts of interest, loyalty and ethical matters as it determines.

Approved June 18, 2006 Amended June 22, 2008